TLDG Online extends West Point's military leadership lessons and TLDG's proven learning process to a virtual setting which can be used as stand alone or complement an onsite programs. Rich, multi-media content facilitates collected learning through cohort based online communities allowing convenient, unrestricted access and overcoming geographical barriers.

Through this online experience, you gain exposure to our same impressive faculty who develop and lead unique courses only available through **TLDG Online**.

COURSES ★

★ Succeeding as a High-Performing Team
Colonel (retired) Thomas "Tom" Magness facilitates this course with leaders of all levels in mind. The tools and principles of leadership shared here have the power to help your teams go from good to great. This course, based on his book *Leader Business: Battle-Tested Leadership Strategies for Any Organization*, breaks down the actions of successful leaders into a four-step framework that ensures teams can enhance communications, empower team members, and improve overall performance.

★ Leading with Competence and Character
Based on Brigadier General (retired) Rebecca "Becky" Halstead's book, *The First Person You Must Lead is You*, this course asks leaders to be introspective, to identify their values and consider how, or if, their behaviors as a leader reflect their values. This course helps leaders understand and develop a leadership philosophy to guide themselves as well as communicate their leadership expectations and commitment to their teams.

★ Leading with Purpose
Also based on her book and developed by BG (ret.) Halstead, *Leading with Purpose* is built on the foundation of a leader's values being aligned with their leadership behaviors. This course takes a strategic perspective of defining one's leadership purpose and understanding how their leadership legacy will impact those they lead. Throughout the course, leaders explore the personal principles that guide their decision making and, ultimately, effectiveness as a leader.

COURSE STRUCTURE ★

- One lesson per weekday for 5-7 days
- Approximately 30-minutes total of activities per lesson
- Activities last 3-8 minutes each
- Convenient, unrestricted access on any wi-fi enabled device
- Lessons can be completed asynchronously
- Cohorts pace together through the course to optimize collaborative learning opportunities

CUSTOMIZATIONS ★

The following options can be added to build a more personalized online learning experience for your organization.
- **Capstone Webinars or Keynotes** with the author faculty
- **Customized Lessons or Activities**—activities can be added or adjusted to include organization-specific verbiage or tools that align with the course content
- **Breakout Group Activities**—small group guided discussions
- **Custom Pacing** to better meet the needs of your team's schedule or calendar